

Mark Isherwood MS  
Committee Chair  
Public Accounts and Public Administration Committee  
Welsh Parliament  
Cardiff Bay  
Cardiff  
CF99 1SN

By email to [SeneddPAPA@senedd.wales](mailto:SeneddPAPA@senedd.wales)

December 14<sup>th</sup> 2021

Dear Chair,

I write in connection with the recent PAPAC meeting on November 3<sup>rd</sup> 2021 and subsequent questions raised directly to Welsh Government.

One of the questions raised was around bonuses for executives employed by the airport, as follows:

*“whether, since the Welsh Government’s acquisition of Cardiff Airport in 2013, any bonuses or benefits have been paid to the organisation’s executives. If so, could you also please provide details of the bonuses or benefits paid and the role of Holdco and/or the Welsh Government in respect of them”.*

*Regarding benefits, the Member who raised this in Committee (extract from Record of Transcript below) was interested in whether any financial bonuses/benefits had been paid to any senior executive, past or present. I imagine she meant private healthcare, shares, company car etc .*

Welsh Government officials have asked that we respond to you directly on this question.

We can confirm that there have not been any bonuses paid to airport employees or directors since the change of ownership in 2013.

Benefits paid to staff are in line with standard employment contracts and as they form part of personal employment contracts are confidential.

Yours sincerely



D M Walters  
Company Secretary – Cardiff International Airport Limited